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To our business partners

Janoschka Holding GmbH

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Change in management

Dear Madam or Sir,

The strategic and customer-oriented development of our organization will continue in 2016, so we would like to tell you about some pending structural changes.

During the first half of the year, Fentsch Packaging Solutions GmbH will merge with Janoschka Kippenheim GmbH and will in future operate under the name Janoschka Deutschland GmbH. Both sites will continue with their existing portfolio of products and services.

Joint management will commence on 1st April:

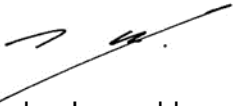
Rainer Geiger, the current managing director of Fentsch Packaging Solutions GmbH, will replace Stefan Hilss as managing director based in Kippenheim. Dietmar Buchholz, who has been on the board of managers since 2013, will continue to complete the tried and tested dual leadership of the company.

Mr. Geiger has been with Janoschka for more than 17 years in different leadership positions and has been managing the Munich business since 2009.

Stefan Hilss has been appointed SBU Director Brands and will in future look after direct business with brand owners and expansion thereof at global level. Having joined the company in 1989, Mr. Hilss spent the early 2000s actively working on expanding this business unit and was responsible for its management for two years from 2011.

We wish them all every success in their new challenges, and we would also like to take this opportunity to thank you for trusting in us as your competent prepress partner.

With best regards,



Alexander Janoschka
CEO